

## MOTIVATIONAL QUALITY ENHANCEMENT INITIATIVES OF BST

The following are the motivational incentives for the faculty and students of Bengal School of Technology, as a quality enhancement initiative of the Institution, with effect from 01.01.2025

| Sl.No | Specific Aspects  | Motivational Incentive  | Conditions  |
|-------|---|---|---|
| 1     | Financial assistance received from Government Funding agencies for the Major Research Project of Rupees Ten lakhs and above                           | A total amount of Rupees Ten Thousand to the Principal Investigator (PI) and Rupees Five Thousand for the Co-PI.  | Admissible for the faculty after successful completion of the Major Research Project and after submission of Audited Statement of accounts & Utilization Certificate to the funding agency.               |
| 2     | Financial assistance received from Government Funding agencies for the Minor Research Project of above Rupees One lakh and less than Rupees Ten lakhs | A total amount of Rupees Two Thousand to the Principal Investigator (PI) and Rupees One Thousand for the Co-PI.   | Admissible for the faculty, after successful completion of the Minor Research Project and after submission of Audited Statement of accounts & Utilization Certificate to the funding agency.              |
| 3     | Financial assistance received from Industry/other than the Government Organizations for funded research of Rupees One Lakh                            | Rupees One Thousand for the PI  | Admissible for faculty after successful completion of the funded Research Project and after submission of Audited Statement of accounts & Utilization Certificate to the funding agency.                  |
| 4     | Consultancy   | Based on the nature of consultancy  | Admissible for faculty, upon successful completion of the consultancy work and after submission of report thereof.  |
| 5     | Grant or Publish Patent/Registration of Design (India or any country)   | Rupees One Thousand per Patent /Design Registration   | Admissible for one person from this Institution as the Inventor. In case of more than one person from this Institution as Inventor, the amount of Rupees One Thousand is to be shared equally among them. |
| 6     | Research Publication in Elsevier/PubMed/Sci/Thomson Reuters/Medknow/Scopus indexed Journals/ UGC Care list journals                                   | Twenty Five percent of the official publication charges.<br><br>In case of no charges are paid, a token amount of rupees One Thousand shall be awarded.                     | Admissible to the Corresponding author or the Main author from this Institution.  |
| 7     | Presentation of Research paper in the Oral or Poster Scientific session in the Indian Pharmaceutical Congress   | Reimbursement of IPC Delegate Registration fees (Early Bird registration amount).<br>Reimbursement of Travelling expenses by Train in 3 <sup>rd</sup> AC by shortest route. | Admissible for the presenting author from this Institution on production of Certificate of presentation along with the Registration receipt and the train ticket.   |
| 8     | Financial assistance received from the Government funding agencies for organizing the Conference/Seminar/Workshops and FDP at the College             | Based on the amount of financial assistance received  | Admissible to the faculty from this Institution who has submitted the proposal to the funding agency and after submission of copy of the Utilization certificate to the funding agency.                   |

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| 9  | Publication of Text book by Elsevier publications for the Pharmacy program   | Rupees Two Thousand for the first author and rupees One Thousand to the other authors from this Institution                                       | Admissible to the faculty of BST on submission of the copy of the Text Book  |
| 10 | Publication of text book with ISSN/ISBN status   | Rupees One Thousand   | Admissible to the Main author from this Institution  |
| 11 | Publication of Book Chapter in Text books with ISSN/ISBN status  | Rupees One Thousand to the main author  | Admissible for faculty of this Institution   |
| 12 | Publication of research paper of M.Pharm Original Research work carried out at this Institution, in UGC approved journal   | Rupees One Thousand to the student of M.Pharm of this Institution   | Admissible for the students of M.Pharm , who have carried out the research work at this Institution .  |
| 13 | Participation in conferences organized by State level authorities  | Rupees Five hundred to each participant   | Admissible to faculty to avail once in a year only   |
| 14 | Presentation of Scientific paper in conferences at State level   | Reimbursement of Fifty percent of Early Bird Registration charges   | Admissible to faculty on production of Certificate of paper presentation along with the registration receipt   |
| 15 | Award of Ph.D.   | Rupees Ten Thousand   | Admissible to faculty of this Institution, who has obtained Ph. D from a Government University/ Deemed-to-be-University established u/s 3 of UGC Act 1956                      |
| 16 | Receipt of National level award  | Rupees One Thousand   | Admissible to faculty & Students of this Institution   |
| 17 | Test/Analysis of samples from Government or approved Testing Laboratory using advanced instruments, the facilities of which are not available in the College   | Amount as may be admissible   | Admissible for the project work of the M. Pharm student(s) after publication of research paper in peer reviewed journal, and on production of receipt for the testing charges. |
| 18 | Participation in the FDP/STTP organized by the Statutory bodies of Government of India or the State Government   | Registration charges and travelling expenses by train in 3 <sup>rd</sup> AC by shortest route, if the same is not provided by the statutory body. | Admissible to the faculty once in a year.  |
| 19 | Invited to deliver Key note address/Resource person/adjudicator/ Chairing or Co-chairing a session in IPC or allied National level Conferences/ Seminars as a speaker, organized under the financial assistance by DST SERB, DBT and other Government funding agency/Statutory body. | Reimbursement of travelling expenses by train in 2 <sup>nd</sup> AC by shortest route, if the same is not provided by the funding agency          | Admissible to the faculty from this Institution.   |
| 20 | Life Membership in IPA, IPGA, APTI & IHPA  | Rupees One Thousand for each Life Membership  | Admissible for faculty enrolling from this Institution address   |